

ROUTING AND TRANSMITTAL SLIP

Date

12/1/76

TO: (Name, office symbol, room number,

Initials

Date

1.

ES

7

2.

ERL

3.

4.

5.

Action	File	Note and Return
Approval	For Clearance	Per Conversation
As Requested	For Correction	Prepare Reply
Circulate	For Your Information	See Me
Comment	Investigate	Signature
Coordination	Justify	

REMARKS

① This should close out
our action re
ER 82 0345 from
John McMahon.
② Disposition file

DO NOT use this form as a RECORD of approvals, concurrences, disposals, clearances, and similar actions

FROM: (Name, org. symbol, Agency/Post)

Room No.—Bldg.

Phone No.

5041

 OPTIONAL FORM 41 (Rev. 7-76)
 Prescribed by GSA
 FPMR (41 CFR) 101-11.206

Replace

EXECUTIVE SECRETARIAT

Routing Slip

TO:

		ACTION	INFO	DATE	INITIAL
1	DCI		X		
2	DDCI		X		
3	D/ICS				
4	DD/NFA				
5	DD/A		X		
6	DD/O		X		
7	DD/S&T				
8	Chm/NIC				
9	GC				
10	IG				
11	Compt				
12	D/EEO		X		
13	D/Pers		X		
14	D/OPP				
15	C/EAS/OPP				
16	C/IAS/OPP				
17	AO/DCI				
18	EXDIR		X (2 copies)		
19					
20					
21					
22					

SUSPENSE _____ Date _____

Remarks:

D/ Executive Secretary
5 Feb 82

Date

3637 (10-81)

82-0253/5

4 February 1982

MEMORANDUM FOR: Director of Personnel

FROM: John N. McMahon
Executive Director

SUBJECT: Authority for D/EEO to Issue
Proposed Dispositions

1. I have discussed in detail with John Dohring the authority he has been granted by the DDCI to issue Proposed Dispositions of discrimination complaint cases if the Directorates are not able to reach a settlement of the case at the informal negotiation stage. John has assured me that he will consult closely with the concerned Directorate and the Office of the General Counsel both during the drafting of the Proposed Disposition as well as prior to its issuance and implementation.

2. I view the authority that has been granted the Director of Equal Employment Opportunity to issue and implement Proposed Dispositions of discrimination complaint cases as both an authority that should lie with the Director of EEO and a process that will result in a more timely adjudication of discrimination complaint cases. Moreover, this process will erase any heretofore belief that either a perceived or real conflict of interest existed when the Directorates drafted the Proposed Dispositions.

3. I have full confidence that John will act judiciously and objectively in this matter and will only draft, propose and implement Proposed Dispositions at variance with the Directorate or Office position when in his judgment it is to the benefit of this Agency.

STAT

[Redacted Signature Box]
[Redacted Name Box] John N. McMahon

STAT

cc D/EEO

L218
XFL314A